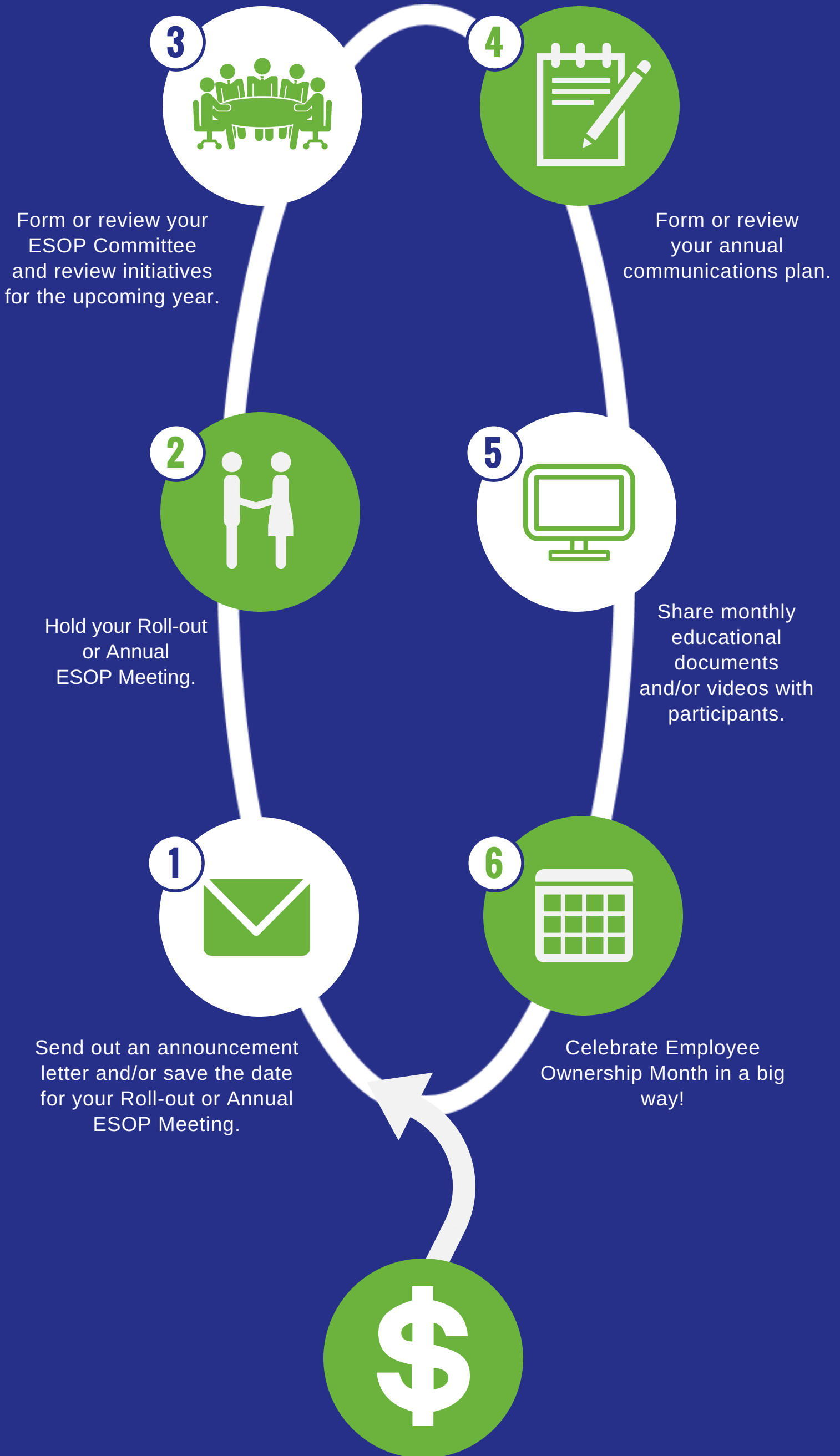


Launching and Relaunching YOUR ESOP



Congratulations on your company sale to an ESOP!